

**HAMPTON CITY COUNCIL
SPECIAL SESSION MINUTES
MONDAY, JANUARY 22, 2024, FOLLOWING 6:00 P.M. WORKSHOP**

The Hampton City Council Regular Session Meeting was called to order at the Hampton City Council Chambers by Mayor Steve Birdsall **at 6:17 p.m.** Council members in attendance were Kevin Blanford, James Davies, Jerre Grefe, Bill Hodge, Barry Lamos, and Patrick Palmer. Also present was City Manager Ron Dunt. Mayor Birdsall called for a motion to **approve the agenda.** Motion by Palmer. Second by Grefe to approve the agenda. Motion approved unanimously.

Public Comment: None.

Business: Consideration of evaluation and Employment Agreement for City Manager. City Manager Dunt requested in writing to go into closed session per Iowa Code 21.5(1)(i). Motion by Hodge, second by Palmer to **go into closed session at 6:18 p.m.** per 21.5(1)(i) as requested. Roll call Vote: Ayes: Hodge, Lamos, Davies, Grefe, Palmer and Blanford. Nays: None. Council entered closed session.

Motion by Davies, second by Hodge **to reopen the session at 6:33 p.m.** Roll call Vote: Ayes: Davies, Palmer, Grefe, Hodge, Blanford and Lamos. Nays: None. Council reopened session.

Council member Lamos questioned balancing raises coming up for other city staff with recent negative city growth (1.44% net decrease of taxable valuation). Dunt responded that the financial position of the city is strong due to years of responsible financial decision making and planning. Staffing is an essential component to providing services.

Mayor Birdsall called for a motion to approve the Employment Agreement with City Manager Ron Dunt. Motion by Blanford, second by Palmer to **approve Employment Agreement with City Manager Ron Dunt for the period of July 1, 2024 through June 30, 2029.** Roll call Vote: Ayes: Hodge, Grefe, Palmer, Lamos, Blanford and Davies. Nays: None. Employment Agreement with City Manager Dunt approved.

Motion to adjourn by Davies at 6:37 p.m., second by Hodge. Motion approved unanimously.
Adjournment 6:37 p.m.

Attest:

Ron Dunt, City Manager

Mayor Steve Birdsall